# Stoke Green Cricket Club – General Code of Conduct

**Who does the code of conduct apply to?**

The Stoke Green Cricket Club member’s charter has been prepared to ensure that all sporting and social activities at Stoke Green Cricket Club (SGCC) are conducted fairly, sensibly, and enjoyably. It is expected that everyone connected with SGCC adheres to the code of conduct – including but not limited to; officers, members, guests, spectators, players, coaches, parents, children, visitors, employees, those hiring the club facilities for private functions, contractors and volunteers\*.

Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.

This Code of Conduct also applies online and to text and email communications

*\*Members and guests shall be used throughout this document to include these roles and functions*

**All Members and Guests of this Cricket Club will:**

* At all times act in a manner consistent with the spirit of the game and the reputation of SGCC
* Not engage in behaviour that is considered bullying or harassing. This includes ‘banter’ which could be deemed offensive or insulting
* Respect the rights, dignity and worth of every person
* Display high standards of behaviour on and off the pitch; members and guests shall not intimidate, assault or attempt to intimidate (either through physical violence or abusive language) an Umpire, another player, spectator, guest or fellow member
* Not condone, or allow to go unchallenged, any form of discrimination or poor behaviour if witnessed
* Treat everyone equally and not discriminate on the grounds of age, gender, disability,

race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief

* Not smoke, drink or use banned substances while working with children in the club.
* Not use or in any way be connected in the use or distribution of illegal drugs at any time.
* Not provide children with alcohol when they are under the care of the club
* Promote the positive aspects of cricket, for example fair play
* Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials
* Actively discourage unfair play, rule violations and arguing with match officials
* Recognise good performance not just match results
* Place the well-being and safety of children above the development of performance
* Ensure activities are appropriate for the age, maturity, experience and ability of the individual
* Respect children’s opinions when making decisions about their participation in cricket
* Follow ECB guidelines set out in the “[Safe Hands – Cricket’s Policy for Safeguarding Children](https://www.ecb.co.uk/about/policies-and-regulations/safeguarding/safe-hands)” and any other relevant guidelines issued
* [Report any concerns](https://www.ecb.co.uk/about/policies-and-regulations/safeguarding/share-a-concern) in relation to a child, following reporting procedures laid down by the ECB
* Tidy up after themselves and leave the facilities how they found them.
* Facilities to be used with respect and in line with club rules

**In addition to the above, all club officers and appointed volunteers will:**

* Have been appropriately vetted, if required
* Hold relevant qualifications and be covered by appropriate insurance
* Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment) NB This includes the online world – club officers and volunteers are discouraged from online or other electronic communication with children – any such communication should be via parents.
* Inform players and parents of the requirements of cricket
* Know and understand the ECB’s “[Safe Hands – Cricket’s Policy for Safeguarding Children](https://www.ecb.co.uk/about/policies-and-regulations/safeguarding/safe-hands)”
* Develop an appropriate working relationship with young players, based on mutual trust and respect
* Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player’s full consent and approval
* Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. These recommend “people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care”
* Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children

**Failing to adhere to the Code of Conduct**

Should any member or guest found to be in contravention of this, or any other club code of conduct the Committee shall take appropriate action as per the club constitution and disciplinary process. Failure to adhere to the Code of Conduct may lead to suspension from the club and membership being revoked. Stoke Green Cricket Club also has a duty of care to report any breaches to County Level, which may impact future participation in cricket related activities.

**Related Documents**

* Players Code of Conduct
* Digital Code of Conduct
* Coaches & Volunteers Code of Conduct